

Adler Group S.A., 1B Heienhaff, 1736 Senningerberg, Grand Duchy of Luxembourg

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

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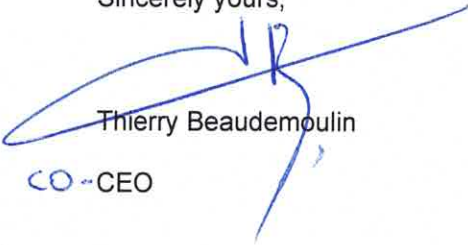
Dear Mr. Secretary-General,

I am pleased to confirm that Adler Group S.A. supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Adler Group S.A. will make a clear statement of this commitment to our stakeholders and the general public. We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Although our company only came into being in its current form last year, we have already embedded all ESG aspects relevant to us in our corporate strategy, have firmly anchored an ESG board in the organization, have set ourselves comprehensible targets - such as the goal of reducing the CO2 emissions by 50% in our portfolio by 2030 – and are currently working out a plan how to achieve them. We expect to be able to report on progress in qualitative and quantitative terms in our next ESG report scheduled to be published in spring 2022.

Sincerely yours,



Thierry Beaudemoulin
CO-CEO